VISION COLLEGE OF MANAGEMENT

BCA 1st Year (2nd SEMESTER)

ORGANIZATION BEHAVIOUR

Question Bank

1. Describe the various approaches of organizational behaviour.
2. What is the scope of organizational behaviour in present day environment?
3. Explain the mechanism of perception.
4. What is the cause of perceptual distortion?
5. How are values related to attitude? Describe terminal and instrumental values.
6. Discuss the different methods of personality measurement.
7. What are the personality traits that affect human behaviour at workplace?
8. What is Stress, Eustress and Distress? How are these terms related to performance?
9. Write short notes on following:
10. Likert four system of leadership
11. Hygiene theory of motivation.
12. Describe the characteristics of team. Distinguish between committee and task force.
13. What do you understand by Intra-personal Conflict? What are its causes? How it can be reduced?
14. Write short notes on:
15. Meaning and types of grievances.
16. Hallow effect
17. Johari Window
18. Define the term OB. Discuss the nature and scope of OB.
19. Elaborate various models of OB with suitable example.
20. Define the term Perception. How do positive and negative attitudes of employees affect the performances of employees?
21. Define the term motivation? Discuss Maslow’s Need hierarchy theory.
22. Define term Personality? Explain in brief various determinants of personality.
23. Define the term job-satisfaction. Discuss the causes and consequences of job-satisfaction and dissatisfaction.
24. Explain the term Stress. Discuss the various symptoms and sources of stress,
25. Difference between Group and a Team. What are the different types of work teams.
26. Define the term Leadership? Briefly discuss various styles of leadership.
27. Discuss the the term conflict. Elaborate various sources of conflict.
28. Differentiate between personal and organizational values.
29. Define the term job-satisfaction.
30. Discuss the theory X and Y of motivation.
31. What is Employee Counselling?
32. Discuss the various characteristics of team.
33. Discuss various levels of conflict.
34. Briefly discuss theories of personality.
35. What is the difference between perception and sensation? Discuss the importance of studying perception.
36. Write merits and demerits of various styles of leadership.
37. Do you agree with the view that conflict is dysfunctional? Discuss various stages in the development of conflict in organization.
38. Briefly discuss Grievance handling procedure.
39. Discuss the Conflict Resolution Model in detail.
40. What are the contributing disciplines to the field of OB? Enumerate their contribution to the field of OB.
41. What factors shape Personality? Discuss the ‘BIG Five Factor theory’of personality.
42. Discuss the concept of perception and explain factors affecting it.
43. “Motivation is the core of management,” Explain and discuss the 3 motivation theories you are familiar with.
44. Differentiate between Eustress and Distress. Discuss strategies that can help employees to cope up with stress.
45. Who is charismatic leader? Discuss the traits of your favourite leader.
46. How do traditional assumptions about organizational conflict differ from modern assumptions? Which strategies can help resolve conflict in an organization?
47. Describe the stages of Group development. Explain factors that include and sustain group cohesiveness.
48. Write short notes on:
49. Importance of OB
50. Sources of Stress
51. Locus of control
52. Concept of Selective Perception
53. Determinants of job-satisfaction
54. Collegial model of OB
55. Difference between formal and informal groups
56. Causes of employee grievance